



FOURTEENERS CLUB DESCRIPTION

The Rocky Mountains are part of the North American Cordillera, which stretches 3,000 miles from Alaska through western Canada and the United States into northern Mexico. The centerpieces of this dramatic uplift are the 54 peaks over 14,000 feet, or "Fourteeners" as they are affectionately referred to by climbers.

1. Purpose - The purpose of the Fourteeners Club (a.k.a. 14ers Club) is to:
 - (a) Provide a recognition program for individuals within RMA who aspire to greater heights.
 - (b) Support RMA in its mission to elevate the leadership and influence of facilities professionals.
 - (c) Recruit and mentor others to prepare for and fulfill leadership roles at their own institutions, within RMA and within APPA.

2. Membership – Membership in the 14ers Club is considered an honor and is acknowledged for those who have reached a milestone in their participation with RMA. Membership in the 14ers Club is open to all RMA members who are in good standing and meet the longevity, participation and service requirements. Members of the 14ers Club shall be committed to advancing the goals of RMA, and in addition be committed to the promotion of hospitality, mentorship, communication and comradeship within the region.

3. Eligibility for Membership - To become a member of the 14ers Club RMA members must climb fourteen (14) peaks. Peaks consist of any combination of the following. **Note that (a) and (b) below are base requirements and each has a minimum requirement.**
 - (a) Must be an RMA member in good standing. Each year of membership counts as one peak. A **minimum** of three (3) years is required to be eligible for 14er Club membership. **This is a base requirement.**

There is one exception to this base requirement – APPA members who are new to the RMA region and have been members in good standing in their previous region(s) for at least three (3) years may count their time in their past region(s) as peaks after being an RMA member in good standing for at least one (1) year.

- (b) Attendance at an RMA annual conference counts as one peak for each year of attendance. A **minimum** of three (3) RMA annual conferences is required to be eligible for 14er Club membership. **This is also a base requirement in addition to 3(a).**

There is one exception to this base requirement – APPA members who are new to the RMA region and have attended a minimum of two (2) regional conferences in their previous region(s) may count the attendance at these regional conferences as peaks after having attended at least one (1) RMA annual conference.

- (c) Attendance at an APPA annual conference counts as one peak for each year of attendance.
- (d) Participation as an RMA Board member, Committee chair or State/Province representative. Each term on the RMA Board counts as one peak: for example serving as President-Elect through Senior Representative earns four peaks; each year as Secretary, Treasurer, Communications Coordinator, Annual Meeting Coordinator, or Committee Chair earns one peak; and every three years as Historian or RMA State/Province representative on an RMA committee earns one peak.
- (e) Participation as a presenter at an RMA or APPA Educational Forum. Counts as one peak maximum per year.
- (f) Participation on an annual conference host committee. Counts as one peak. Chairing the host committee counts as two peaks.
- (g) Graduation from or completion of the APPA Supervisor Toolkit, APPA Institute or APPA Leadership Academy is each worth one peak each.
- (h) Successful completion of the APPA Educational Facilities Professional credential (EFP) and the Certified Educational Facilities Professional (CEFP) count as one peak each. Individuals with the CEFP must maintain their credential in order to count this peak.
- (i) Publish an article in the APPA Facilities Manager magazine counts as one peak maximum per year.
- (j) Becoming a regional trainer such as a Supervisor's Toolkit Trainer, or a CEFP prep course trainer counts as one peak each.

- (k) Participating on an APPA Facilities Management Evaluation Program (FMEP) evaluation team counts as one peak per year.
 - (l) Acceptance of a “Special Expedition” from the RMA Board earns one peak per completed assignment acknowledged by the RMA Board. Special Expeditions could include such things as participating on an APPA task force, etc.
 - (m) Attainment of an APPA or RMA recognition award, e.g., Pace Setter, Fellow, Meritorious Service, President’s Award, H. Val Peterson Award, etc., - earns one peak per award.
 - (n) Partnering with a climbing buddy counts as two peaks.
4. 14ers Club Members – Upon acceptance into the 14ers Club new members will pledge during the initiation program to continue their contribution and service through mentoring others and supporting the regional organization.
5. Climbing Buddies – A “Climbing Buddy” concept shall be incorporated to promote comradeship and mentoring. A “Climbing Buddy” is typically a more advanced climber who assists newer climbers in mastering the art of climbing in a safe and enjoyable manner. In RMA, the Climbing Buddy Program is the nickname for RMA’s mentoring program. Gumbies, the term affectionately applied to novice climbers (mentees), may request a climbing buddy (mentor) by forwarding a completed application to the Lead Climber. Communication frequency will be informal and left up to the climbing buddies, however frequent contact is encouraged. At minimum climbing buddies (the mentor and the mentee) are encouraged to agree to monthly contact via the medium of choice (email, telephone, social media, etc.) Set meeting times are recommended. The monthly meetings can be as short as 10 to 15 minutes in order to develop a relationship. Additional contact is recommended if the mentor or mentee have questions or need assistance. Additionally, connecting at annual RMA functions is highly recommended.

The ultimate goal of the RMA 14ers Club mentoring program is to help and encourage the mentees to become a full-fledged RMA 14ers Club member. Becoming a member of the RMA 14er’s Club demonstrates the mentee’s awareness of the full offering that RMA and APPA have to offer and prepares them to become mentors themselves. The mentor and mentee can agree to continue or discontinue their mentoring relationship, once the gumbie becomes a member of the RMA 14ers Club.

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Gumbies, the term affectionately applied to novice climbers, may request a climbing buddy by contacting the RMA 14ers Club Lead Climber. Upon approval by the Lead Climber, a 14ers Club member will be assigned to the gumbie as a climbing buddy.

In order to assign you to a 14ers Club member that may best meet your desires of a mentor, please indicate which of the following criteria are most important to you (may choose more than one):

- a. **Profession:** Click here to describe any professional preferences.
- b. **Future goals:** Click here for assistance with any specific career goals.
- c. **Gender:** Click here for a preferred mentor of a specific gender.
- d. **Location:** Click here if you prefer a specific location, i.e. state, province, etc.
- e. **Size of the Institution:** Click here if you have a preference for a particular sized institution.
- f. **Military Experience:** Click here if you have a preference for an individual with prior military experience.
- g. **Personal Interests:** Click here if you have a preference for someone with particular hobbies or personal interests as you. Please identify those interests.
- h. **Other:** Click here if you have other criteria that might be useful to consider.
- i. **Other:** Click here if you have other criteria that might be useful to consider.
- j. **Other:** Click here if you have other criteria that might be useful to consider.

Click here to enter name.

Approval by Institutional Representative

Click here to enter date.

Date

Return your completed application to:

Keith Lemieux, FMP
University of Colorado Denver
Byron.Lemieux@ucdenver.edu